

Rosehill Housing Co-operative Equality Impact Assessment

Name of policy to be assessed	Neighbourhood Management Policy	Is this a new policy or a review	Review
Person completing the assessment	Linda Chelton	Date of Assessment	4.8.20

1. Briefly describe the aims, objectives and purpose of the policy	The purpose of this Policy is to set out our approach to neighbourhood management to ensure we create well maintained and managed neighbourhoods where people feel safe and want to live.
2. Who is intended to benefit from the policy? (eg staff, applicants, tenants, staff, contractors)	Tenants, staff and the wider community
3. What outcomes are wanted from this policy? (e.g. benefits to customers)	Ensure we manage the neighbourhood in a way that makes it an attractive and desirable place to live. This will include ensuring that gardens and outdoor spaces are well maintained. The area is free from graffiti and that pets are looked after. To achieve this we will ensure we work with partners in the local area including other RSL's, the Council and other relevant community organisations.

4. Which protected characteristics could be affected by the policy (tick all that apply)

Minority Ethnic : x
 Gender:
 Disability: x
 Sexual Orientation:
 Marriage/civil partnership:

Age: x
 Religion/belief:
 Transgender:
 Maternity/Pregnancy:

5. If the policy is not relevant to any of the protected characteristics listed in part 4. State why and end the process here.

N/A

	Positive Impacts	Negative Impacts
<p>6. Describe the likely positive or negative impacts the policy could have on the groups identified in part 4</p>		<p>Disability: Someone with a severe disability and/or no family assistance may not be able to adequately look after their garden area.</p> <p>The current process relies heavily on written communication so someone with literacy problems will need additional support.</p> <p>Older People: In some instances older people may struggle to maintain their</p>

		<p>gardens and may not have family or friends who can assist.</p> <p>Minority Ethnic:</p> <p>The current process relies heavily on written communication so someone whose first language isn't English will need additional support.</p>
<p>7. What actions are required to address the impacts arising from this assessment?</p>	<ol style="list-style-type: none"> 1. Make sure that we have robust information on support available in the area especially for gardening services. 2. Keep records of family support for vulnerable tenants 3. Ensure that adequate information is collected from new tenants around disabilities, vulnerabilities and support. 4. Ensure that anyone who needs it can access the Garden Assistance scheme or waiting list for this scheme. 	

Signed: Linda Chelton

Date: 22.10.19

Please attach the completed document as an appendix to the policy report.