

## Rosehill Housing Co-operative Equality Impact Assessment

Name of policy to be assessed	Former Tenants Arrears Policy	Is this a new policy or a review	Review
Person completing the assessment	Linda Chelton	Date of Assessment	4.8.20

1. Briefly describe the aims, objectives and purpose of the policy	The purpose of this policy is to set out the process that Rosehill will undertake when an application for housing is suspended from the housing list.
2. Who is intended to benefit from the policy? (eg staff, applicants, tenants, staff, contractors)	tenants and staff
3. What outcomes are wanted from this policy? (e.g. benefits to customers)	Compliance with legislation, protection of Rosehill property and making best use of the housing stock

4. Which protected characteristics could be affected by the policy (tick all that apply)

Minority Ethnic :  
Gender:  
Disability:  
Sexual Orientation:  
Marriage/civil partnership:

Age:  
Religion/belief:  
Transgender:  
Maternity/Pregnancy:

5. If the policy is not relevant to any of the protected characteristics listed in part 4. State why and end the process here.  
This policy has no detrimental or positive effects on any protected characteristics as the contact methods used take into account any difficulties with reading and support is available to ensure that any contact is made in the person specific way required e.g can be discussed verbally, in writing or in person.

	Positive Impacts	Negative Impacts
6. Describe the likely positive or negative impacts the policy could have on the groups identified in part 4		

7. What actions are required to address the impacts arising from this assessment?	
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Signed: Linda Chelton

Date: 4.8.20

**Please attach the completed document as an appendix to the policy report.**