

Rosehill Housing Co-operative Equality Impact Assessment

Name of policy to be assessed	Abandonment Policy	Is this a new policy or a review	Review
Person completing the assessment	Linda Chelton	Date of Assessment	23.10.19

1. Briefly describe the aims, objectives and purpose of the policy	The purpose of this policy is to set out the legal process that Rosehill will undertake when a tenant has abandoned his/her property.
2. Who is intended to benefit from the policy? (eg staff, applicants, tenants, staff, contractors)	Tenants, staff
3. What outcomes are wanted from this policy? (e.g. benefits to customers)	Compliance with legislation, protection of rental income, protection of Rosehill property and making best use of the housing stock

4. Which protected characteristics could be affected by the policy (tick all that apply)

Minority Ethnic : x
 Gender:
 Disability: x
 Sexual Orientation:
 Marriage/civil partnership:

Age: x
 Religion/belief:
 Transgender:
 Maternity/Pregnancy:

5. If the policy is not relevant to any of the protected characteristics listed in part 4. State why and end the process here.

6. Describe the likely positive or negative impacts the policy could have on the groups identified in part 4

Positive Impacts	Negative Impacts
	<p>Disability/Minority Ethnic</p> <p>Legislation dictates that notice served on suspected abandonment be made in writing. This may prove problematic for anyone with a learning disability or who English is not their first language. Need to ensure that the procedures have a mechanism in place to ensure robust information on tenants reading ability are established and recorded either at sign up or any other contact with tenants.</p>

		<p>Age/disability</p> <p>It is possible that a tenant could have been hospitalised or gone into respite care for a prolonged period without notifying Rosehill. We need to ensure that we make it clear to all tenants and carers that we must be notified in these cases. We also need to ensure that we gather robust vulnerability information from all tenants and regularly publicise the tenancy requirement of Rosehill being notified if a tenant is going to be away from their tenancy for more than four weeks.</p>
<p>7. What actions are required to address the impacts arising from this assessment?</p>	<ol style="list-style-type: none"> 1. Ensure robust information on people who have difficulty reading information in a written format or who need information in a different format e.g. braille or a different language. 2. Ensure that all tenants are aware of the need to notify us of prolonged absence. 3. Gather contact information on carers/NOK 	

Signed: Linda Chelton

Date: 23.10.19

Please attach the completed document as an appendix to the policy report.