

Rosehill Housing Co-operative Equality Impact Assessment

Name of policy to be assessed	Entitlements, Payments and Benefits Policy	Is this a new policy or a review	Review
Person completing the assessment	Linda Chelton	Date of Assessment	29.7.21

1. Briefly describe the aims, objectives and purpose of the policy	This policy describes the entitlements, payments or benefits that staff and committee are able to receive. It also describes what is not permitted and the arrangements that we have in place to ensure that the requirements of this policy are observed.
2. Who is intended to benefit from the policy? (eg staff, applicants, tenants, staff, contractors)	Committee and Staff
3. What outcomes are wanted from this policy? (e.g. benefits to customers)	Rosehill is a Registered Social Landlord (RSL), and is part of a sector that has a strong reputation for integrity and accountability to the people we exist to help and to our Regulators. This policy is to ensure that we uphold our reputation and that of the sector. Staff and Committee cannot benefit inappropriately from their connection with Rosehill.

4. Which protected characteristics could be affected by the policy (tick all that apply)

Minority Ethnic :

Gender:

Disability:

Sexual Orientation:

Marriage/civil partnership:

Age:

Religion/belief:

Transgender:

Maternity/Pregnancy:

5. If the policy is not relevant to any of the protected characteristics listed in part 4. State why and end the process here.

This policy is a staff management policy to prevent fraud and to ensure that all staff and Committee members are aware of what is required of them. None of the protected characteristics are affected by this policy.

	Positive Impacts	Negative Impacts
6. Describe the likely positive or negative impacts the policy could have on the groups identified in part 4		

7. What actions are required to address the impacts arising from this assessment?	
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Signed: Linda Chelton

Date: 29.7.21

Please attach the completed document as an appendix to the policy report.